

HAPPY CHRISTMAS FROM OPTIMA

As the festive season approaches, Optima sends warm wishes to you, your colleagues, and families. This year, despite its challenges, we've achieved much to celebrate. From advancing our key projects to supporting meaningful charitable initiatives, our team's dedication and positive spirit have been at the heart of everything we've accomplished.

Looking ahead, the demand for innovative systems engineering remains strong, and we're ready to meet the challenges of a dynamic landscape with resilience and purpose. Thank you for being part of this journey with us.

Merry Christmas & a Prosperous New Year!

Chris Lamb
Managing Director at Optima



Growth & Strategic Partnerships

Our trend of growth continued in 2024. This year, we expanded our team by welcoming seven new employees and several associates. We successfully secured a place on two new frameworks; the UK Atomic Energy Authority (UKAEA) Engineering Design Services (EDS) Framework ([link](#)) and the Submarine Future Naval Design Partnering (FNDP) Framework, as part of the SCUBA team. We also signed the agreement to formally join the UK Missile Defence Centre (MDC) as a partner company ([link](#)).

Building capability

At this year's INCOSE UK ASEC, Optima contributed to discussions on inclusivity in systems design, co-presented a white paper on advancements in MBSE for fusion technology, and supported workshops on equality within engineering. Two members of our team attended the latest UKAEA fusion school in September, that brings together lecturers from renowned fusion experts in the UK and internationally. This builds on our commitment from 2023 where four of our team attended the fusion school, expanding our team's nuclear skills.



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Adding Social Value

This year, we made significant strides in our Social Value and Sustainability initiatives. We updated our Carbon Reduction Plan by transitioning to renewable energy suppliers and improving office insulation. Our STEM outreach is supporting local students through the First Lego League challenge, and we installed a public-access defibrillator at our office. Internally, we raised awareness on neurodiversity, menopause, LGBTQ+ Pride, and more, while hosting events for Mental Health Awareness and Movember. Supporting the UKAEA Fusion School remained a priority, alongside substantial spending with SMEs to build resilient supply chains. Together, these efforts reflect our ongoing commitment to making a positive impact.



Looking ahead to 2025

As we look ahead to 2025, we remain focused on growth and resilience. We will continue delivery of our annual training plans, with training for our team on Consultancy Skills and DOORS Next Generation training planned already. We aim to secure new government frameworks in management consultancy and expand support for UKAEA. We're also excited to return to DSEI in September, showcasing our expertise and connecting with the global defence community.

Socially speaking

We had a socially vibrant year in 2024, with highlights including curry nights, board game evenings, bouldering, go karting, and a visit to a local beer festival. Our summer staff day at Mojo Active was a standout, filled with team building challenges and sunshine. Many of us also took part in a 10K charity run, raising funds for Caring in Bristol. Networking remained a key focus, with our people attending events across the defence and nuclear sectors. We're closing the year with festive flair, celebrating at the iconic Spiegel tent in Bristol for our Christmas party—a perfect way to wrap up an incredible year.

